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Contact:

Karen Higgins
A & E Communications, Inc. for PDS
610-831-5723
khiggins@aandecomm.com

PDS Announces Vista HRMS®

Chicago, Ill. and Blue Bell, Pa., June 23, 2008 – (SHRM Annual Conference, Booths #1264 and 1265) - [PDS](#), a leading developer of web-based human resource, benefits and payroll systems, today announced the release of [Vista HRMS®](#). Developed in the .NET 3.5 framework, this new version of PDS' human resource management system (HRMS) includes significant enhancements to the product's user interface and its recruiting component, as well as the addition of VistaFresh (an innovative update tool) and a newly redesigned online check calculator that can be deployed through self-service.

“We've been using PDS' Vista solution since 2001 and have been very pleased with its features and functionality,” said TeddiAnne Krehbiel, HR automation and workflow analyst at The IMA Financial Group headquartered in Wichita, Kan. “PDS has always listened intently to its customers, studied our ideas and incorporated our suggestions where appropriate. Vista HRMS offers a significantly improved user interface and the new style sheets enable us to really personalize the look and feel for our own company. We also plan to leverage the new recruiting tools to optimize our hiring processes. This will be a key initiative on our 2009 project list.”

“Many of the enhancements in Vista HRMS are direct results of the brainstorming sessions at our annual User Conference,” said Pat Palmer, senior vice president at PDS. “Our customers live and

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breathe the product on a daily basis and we rely on their feedback to continually improve it. Our beta users for Vista HRMS have been particularly pleased with the many new enhancements and the new interface. Many customers and prospects have expressed the desire for more recruiting features in their core HRMS application, eliminating the need to purchase a separate recruiting solution. Vista HRMS provides the solution to these needs.”

The five major changes in Vista HRMS include:

- *.NET 3.5 Framework* – enables users to completely personalize their Vista HRMS solution, provides a more consistent approach for design and improves application reliability and performance.
- *VistaFresh* – aids customers in applying product updates, enabling users to selectively opt-in to automate the download of product updates and documentation.
- *Web Portal* – offers an improved company intranet tool to provide a secured portal for easily sharing content (e.g. documents, handbooks, benefit plan descriptions, carrier website links) with employees.
- *Recruiting Application* – provides Vista HRMS customers improved tools to better manage the recruiting process, including requisition workflow, online job postings, qualifying questions and an applicant web portal.
- *Browser-based Check Calculator* – enables users to easily generate interim pay checks and provides the option to deploy self-service access for “what-if” payroll calculations.

About PDS

In the HRMS software development business for more than 30 years, [PDS](#) is a provider of a web-based, feature-rich, completely integrated human resource, benefits administration and payroll software application that enables organizations to focus on more strategic issues and less on administrative HR, benefits and payroll activities. In addition to core HRMS functionality, [Vista HRMS](#)[®] also offers applicant tracking, recruiting and self-service modules. PDS also provides a full range of professional services to a wide variety of industries in the U.S. and in Canada. Founded in 1974, PDS is a privately-held company headquartered in Blue Bell, Pa. For more information on PDS or PDS’ Vista HRMS solution and services visit www.pdssoftware.com.

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